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Kirei – Making Life Beautiful

**OCCUPATIONAL SAFETY & HEALTH AND ENVIRONMENT POLICY
PT KAO INDONESIA CHEMICALS**

PT Kao Indonesia Chemicals is committed to continuously provide occupational safety and health to all workers and stakeholders as well as preserving the environment under the leadership of top management in carrying out its business lines, which are described as follows:

- Provide a safe, healthy, and comfortable working environment, by promoting OSHE to all workers and stakeholders, including training and other related activities to prevent accidents, environmental pollution, and occupational disease.
- Conduct comprehensive hazard identification, risk assessment, and risk control for occupational safety and health, process safety, disaster prevention, and environmental pollution.
- Implement conservation with 4R (Reduce, Reuse, Recycle, and Recovery) in managing resources and trying to reduce greenhouse gas emissions.
- Provide a forum for workers' participation to express their opinions regarding occupational safety and health.
- Strive to develop technology and design products that have minimal impact to the environment.
- Comply with applicable regulations, both national, international, and other requirements.
- Carry out corrective action and continuous improvement of the effectiveness of the Occupational Health & Safety Management System (SMK3 and ISO 45001), Environmental Management System (14001) and Practical Management of Responsible Care.
- Disseminate this policy to all stakeholders and make it available to the public.
- Review the policy periodically to ensure its suitability for the company.

Karawang, 8th September 2022

Yasuhiko Maeda

President Director